

EMPLOYEES OF THE STATE OF GEORGIA

## **PUBLIC EMPLOYEE HAZARDOUS CHEMICAL PROTECTION AND RIGHT TO KNOW ACT OF 1988**

Under the Act, you have the right to know about the hazardous chemicals in your workplace. You must be informed of the following:

- The Requirements of the law;
- Your right to receive information regarding hazardous chemicals on your job;
- Your right to receive formal training and education on hazardous chemicals;
- What a Material Safety Data Sheet is, and how to use it;
- Where hazardous materials are used in your work area;
- Your physician's right to receive information on the chemicals to which you may be exposed.

### **YOU CANNOT BE FIRED, DISCRIMINATED AGAINST, OR DICIPLINED FOR EXERCISING YOUR RIGHT TO KNOW**

No pay, position, seniority, or other benefits may be lost for exercising your right to know.

You may present a written request to receive Material Safety Data Sheet for any chemical used on your job.

You have the right to refuse to work with a hazardous chemical if a Material Safety Data Sheet in your employer's possession has not been provided to you within five (5) working days after your written request, unless you are required to perform essential services.

### **GRIEVANCE PROCEDURE**

1. File a grievance through the established procedure for your agency.
2. Any employee dissatisfied with a final decision of an appointing authority with regard to a grievance filed pursuant to subsection (a) of this Code section shall be entitled to judicial review in the same manner as provided for judicial review of contested cases in Chapter 13 of Title 50, the 'Georgia Administrative Procedure Act'

(Authority O.C.G.A 45-22-11)